

For further information:

<http://prie.comercio.es> and

Large Business and Strategic Groups Unit
(General Secretariat for Immigration and
Emigration of the Ministry of Employment
and Social Security)

<http://extranjeros.empleo.gob.es/es/UnidadGrandesEmpresas/>

Diplomatic Missions and Consular Offices of
Spain

<http://www.exteriores.gob.es/Portal/es/SErviciosAlCiudadano/Paginas/EmbajadasConsulados.aspx>

Spanish Economic and Commercial Offices
abroad

www.oficinascomerciales.es

Directorate-General for Trade and
Investment. State Secretariat for Trade.
Ministry of Economy and Competitiveness

www.comercio.gob.es

ICEX-Invest in Spain

www.investinspain.org

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International mobility Section

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and are not legally binding)



INTRA-CORPORATE TRANSFEREES

Non EU citizens

Two options:

The Spanish migration framework offers two options for intra-corporate transferees of third country nationals (non EU):

1. **EU Intra-corporate transferee (ICT-UE) residence** permit for managers, specialists and trainee employees.
2. **National residence permit for intra-corporate transferee** for other categories, such as the transfer of workers to manage a contract (CSS), the transfer of workers under a professional relationship.

The request for one residence permit or another depends on the category which intends to be transferred to the company or group of companies established in Spain.

What are the differences between the residence permits?

Intra EU mobility. The holders of a valid EU ICT Intra-corporate transferee residence permit can enter, reside and work in one or several EU Member States provided they previously notify or apply for a permit, where applicable, to the authorities of those States in accordance with their legislation in application of Directive 2014/66/EU.

The companies established in other UE Member States may transfer managers, specialists and trainee employees who hold an EU ICT intra-corporate transferee permit to Spain, provided that (they previously notify the Unit for Large Companies and Strategic Economic Sectors

Who can apply?

The host entity must apply or an agent of such company or entity duly accredited.

Where does the host entity apply for the residence permit?

To the Large Business and Strategic Groups Unit (Unidad de Grandes Empresas y Colectivos Estratégicos (UGE-CE)).

Visit:

<http://extranjeros.empleo.gob.es/es/UnidadGrandesEmpresas/>

What documents does the host entity need to submit?

- Passport
- Health insurance documents
- Background checks
- Certification of the company:
Evidence of real business activity
- Higher education qualification or equivalent or a minimum professional experience of 3 years.
- The existence of a previous and continuous employment or professional relationship of 3 months with one or more of the companies of the group.
- Company documentation proving the intra-corporate transfer.
- Documentation proving the relationship with Social Security

There is a **fast track** for **registered companies**.

If the transferred professional is in Spain, can the host entity apply for the residence permit?

Yes, as long as the migrant is in a regular situation in Spain.

If the transferred professional is abroad at the time of the application, he or she must apply for a visa at the Spanish Consulate, once the residence permit has been awarded.

How long does the permit last?

The intra-corporate transferee permit is valid for the duration of the transfer with a maximum of 2 years.

Can the residence permit be renewed?

Yes, the residence permit can be renewed for an additional two-year period as long as the requirements have been fulfilled.

However, **there is a maximum duration for an intra-corporate transfer which affects the length of the residence permit and the renewals.**

- Managers and specialists: 3 years.
- Trainee employees: 1 year.

Can family members join or accompany the permit holder?

Yes. Family members who accompany or join the intra-corporate transferred may apply jointly and simultaneously or successively for their residence permit and, where appropriate, their visa. Family members are:

- The spouse or unmarried couple.
- Children who are minors or those of legal age being financially dependent on the holder.
- Parents in their charge.

What other benefits are there?

- With the visa and residence permit, you may live and work anywhere in Spain, including relatives if they meet the expected age labor regulations.
- Streamlined processing:
 - Visas: 10 days.
 - Residence permits: 20 days.
- The application for residence permits and renewals extends the validity of the stay or residence status of the applicant until the procedure is terminated.
- No labor market test.