For further information:

http://prie.comercio.es and
Large Business and Strategic Groups Unit
(General Secretariat for Immigration and
Emigration of the Ministry of Employment
and Social Security)
http://extranjeros.empleo.gob.es/es/Unidad
GrandesEmpresas/

Diplomatic Missions and Consular Offices of
Spain
http://www.exteriores.gob.es/Portal/es/SErvi
ciosAlCiudadano/Paginas/EmbajadasConsul
ados.aspx

Spanish Economic and Commercial Offices
abroad
www.oficinascomerciales.es

Directorate-General for Trade and
Investment. State Secretariat for Trade.
Ministry of Economy and Competitiveness
www.comercio.gob.es

ICEX-Invest in Spain
www.investinspain.org

International mobility
Section

Entrepreneurial Support
Act of 27 September 2013
(Ley 14/2013)

(These leaflets are for information only
and are not legally binding)
Two options:
The Spanish migration framework offers two options for intra-corporate transferees of third country nationals (non EU):

1. **EU Intra-corporate transferee (ICT-UE) residence** permit for managers, specialists and trainee employees.
2. **National residence permit for intra-corporate transferee** for other categories, such as the transfer of workers to manage a contract (CSS), the transfer of workers under a professional relationship.

The request for one residence permit or another depends on the category which intends to be transferred to the company or group of companies established in Spain.

**What are the differences between the residence permits?**

**Intra EU mobility.** The holders of a valid EU ICT Intra-corporate transferee residence permit can enter, reside and work in one or several EU Member States provided they previously notify or apply for a permit, where applicable, to the authorities of those States in accordance with their legislation in application of Directive 2014/66/EU.

The companies established in other UE Member States may transfer managers, specialists and trainee employees who hold an EU ICT intra-corporate transferee permit to Spain, provided that (they previously notify the Unit for Large Companies and Strategic Economic Sectors).

**Who can apply?**
The host entity must apply or an agent of such company or entity duly accredited.

**Where does the host entity apply for the residence permit?**
To the Large Business and Strategic Groups Unit (Unidad de Grandes Empresas y Colectivos Estratégicos (UGE-CE)).
Visit: http://extranjerosempleo.gob.es/es/UnidadGrandesEmpresas/

**What documents does the host entity need to submit?**
- Passport
- Health insurance documents
- Background checks
- Certification of the company:
  - Evidence of real business activity
  - Higher education qualification or equivalent or a minimum professional experience of 3 years.
  - The existence of a previous and continuous employment or professional relationship of 3 months with one or more of the companies of the group.
- Company documentation proving the intra-corporate transfer.
- Documentation proving the relationship with

**Can the residence permit be renewed?**
Yes, the residence permit can be renewed for an additional two-year period as long as the requirements have been fulfilled.
However, **there is a maximum duration for an intra-corporate transfer which affects the length of the residence permit and the renewals.**
- Managers and specialists: 3 years.
- Trainee employees: 1 year.

**Can family members join or accompany the permit holder?**
Yes. Family members who accompany or join the intra corporate transferred may apply jointly and simultaneously or successively for their residence permit and, where appropriate, their visa

Family members are:
- The spouse or unmarried couple.
- Children who are minors or those of legal age being financially dependent on the holder.
- Parents in their charge.

**What other benefits are there?**
- With the visa and residence permit, you may live and work anywhere in Spain, including relatives if they meet the expected age labor regulations.
- Streamlined processing:
  - Visas: 10 days.
  - Residence permits: 20 days.
- The application for residence permits and renewals extends the validity of the stay or residence status of the applicant until the procedure is terminated.
- No labor market test.

If the transferred professional is in Spain, can the host entity apply for the residence permit?
Yes, as long as the migrant is in a regular situation in Spain.
If the transferred professional is abroad at the time of the application, he or she must apply for a visa at the Spanish Consulate, once the residence permit has been awarded.

How long does the permit last?
The intra-corporate transferee permit is valid for the duration of the transfer with a maximum of 2 years.

There is a **fast track for registered companies.**